



## Information for employers

For individuals with functional disabilities, social participation and economic self-sufficiency are of great importance. These goals can be achieved by creating opportunities for this group.

### What are the benefits?

Many employers assume that working with disabled people mainly has downsides, such as extra expenses. In reality, it turns out to have a lot of benefits:

- **Motivation.** When it comes to productivity and flexibility, international studies show that employees with disabilities generate scores that are average or above average.
- **Loyalty.** Local and international experience proves that these employees are very loyal and punctual, and take fewer sick days than other workers.
- **Corporate social responsibility.** By employing people with disabilities, you show your other employees and clients that you're involved in your community. This contributes to a positive corporate image.

### Does it increase expenses?

Sometimes adjustments must be made to accommodate special needs employees. But in general, it won't cost you more than hiring an individual without disabilities. Sentro Solari will assist you with the application and hiring procedures, and will also provide any necessary support after placement, all free of charge.

### Who are the candidates?

All candidates will only enter the employment procedure after a thorough intake meeting. During this meeting, we won't just consider the applicants' knowledge and skills, but their motivations and personal attributes as well. A sense of responsibility and being able to work independently are important criteria. Our employment counselors will coach and prepare them well, and we will only introduce you to candidates whom we expect to perform adequately in a certain position.

We invite you to contact us for more information on our methods and conditions:

## Sentro Solari Curaçao

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